

## ENVIRONMENTAL POLICY

The Environmental Management System (EMS) is applicable to all Head Office, Smethwick site activities and covers the design, manufacture, market, calibration and service of a broad range of high-quality industrial products & weighing systems.

The organisation's top management is committed to supporting all activities to enhance and protect the environment by continually reviewing and improving its environmental performance, from product design through to end-of-life processing.

To minimise environmental impacts in line with the strategic direction and context of the business, Avery Weigh-Tronix shall:-

- Comply with and periodically review applicable legal / regulatory requirements and other requirements that may be requested by our customers and other interested parties.
- Commit to reduce waste, improve recycling and minimise the consumption of resources within the technical limits of our environmental aspects.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Commit to protect the environment and prevent pollution, in partnership with our interested parties, within the context of our business scope.
- Correct nonconformities in a timely manner.

This policy is written to comply with ISO 14001:2015 and is communicated to all staff and made available to interested parties upon request.



**Lance Read**  
**Group President**