

HEALTH & SAFETY POLICY STATEMENT

Avery Weigh-Tronix Management team are fully committed to the continual improvement of health, safety and wellbeing of our employees and others through robust policies and procedures, safe systems of work, risk assessment, audit and compliance to health and safety legislation. in order to ensure suitable management of health and safety in the workplace.

- We will set appropriate goals, objectives, monitors and measures and will review them as part of the health and safety management system, to maintain a safe and healthy work environment.
- We will lead by example, promote health and safety and challenge unsafe behaviors.
- We will ensure compliance with statutory and other requirements applicable to the business activities and other health and safety related requirements to which our organization subscribes.
- We will investigate work-related injuries including incidents and near misses that could result in harm or injury. Cases of ill health will be investigated and reported to ensure that appropriate actions are taken to attain zero accidents and prevent a re-occurrence.
- We will train employees to be competent before carrying out work activities in order to prevent harm to themselves, their colleagues and others.
- Maintain an Occupational Health and Safety Committee, which will escalate and disseminate the safety concerns both upwards and down to ensure effective communication amongst the workforce.
- Ensure there are adequate resources made available to maintain the health and safety system in line with legal requirements and business objectives.
- Maintain effective communication and consultation with our employees through the implementation of regular meetings with appointed safety representatives.
- Provide and maintain suitable work equipment and train employees in safe use of personal protective equipment.
- Make this policy statement available to all interested parties internally via communication boards, intranet or website and provide externally upon request We will review this policy periodically to ensure continued applicability in line with our scope and business context.

We believe all accidents are preventable and we need to take a responsible approach to health and safety.



Lance Read
Group President